

BOARD ANNOUNCEMENT

August 22, 2012

Dear Kinkaid Families, Faculty, Staff, Alumni and Friends:

Today is a truly historic day for The Kinkaid School. Not only do we begin a new school year, we also have the privilege of announcing the selection of Kinkaid's next head of school.

On behalf of The Kinkaid School Board of Trustees, we are honored to announce that Dr. Andrew (Andy) Martire, head master at the prestigious Calvert School in Baltimore, Maryland, will become Kinkaid's head of school beginning July 1, 2013. Dr. Martire will become only the fifth head of school in Kinkaid's tradition-rich, 106-year history.

Dr. Martire is an accomplished independent school educator with a background strong in leadership. He brings a substantial portfolio of experiences that includes a headship (Calvert School), an upper-school headship (Ranney School), and 8 years of experience at Gilman School, where he served as a member of the faculty, a coach, admissions counselor, and dean of students. In addition to his vast professional experience, Dr. Martire brings an extraordinary academic pedigree with degrees from Princeton University, Johns Hopkins University, and The University of Pennsylvania, where he earned his doctorate in Educational and Organizational Leadership. It is rare for an institution, like Kinkaid, to identify an individual who is more qualified and aligned with its values and traditions than Dr. Martire.

Beginning in March of this year, Kinkaid engaged in a professional, exhaustive, and national search, led by a committee of trustees and a leading search firm specializing in independent schools, Wickenden Associates, who, as part of the process, elicited valuable feedback from our parents, faculty, and staff. Our original plan was to follow a traditional search schedule for schools and bring semifinalist candidates to the campus this fall. After reviewing the qualifications of more than 101 interested candidates, the process very early narrowed on a handful of very elite professionals, with Dr. Martire emerging as one of the premier candidates in the country. When it became clear that a candidate with his personal traits and record of accomplishment would be highly sought after by other institutions before our defined search timetable was concluded, the search process accelerated to more resemble that of the recruitment of a CEO in a highly competitive corporate environment.

While we had initial concerns that Dr. Martire may not leave his alma mater, nor leave his life in Maryland where he had other high-profile opportunities, we nonetheless made a commitment to demonstrate to him, his wife, Eva, and their three children (Isabelle (Belle), 12; Tyler, 10; Maxwell (Max), 4) that Kinkaid was a special institution with remarkable people — faculty and families — that define our school. As he carefully considered our school, Dr. Martire went through a thorough vetting process; and it was unanimous by the Search Committee and the Board of Trustees that there was no more ideal candidate than he to become our 5th head of school.

The decision to select a head of school is the most important duty of a trustee and a once in a generation opportunity at Kinkaid. We believe that we not only have selected an extraordinary leader, more importantly, we have selected an extraordinary person. Dr. Martire understands our traditions and is genuinely committed to being part of our family. He is intelligent, personable, energetic, and an entrepreneurial educator, achiever, and doer. He and his family bring wonderful energy and spirit to our school. There will be several opportunities to welcome Andy, Eva, and their children later this year and throughout next year.

Both Don North, who has served Kinkaid for a combined 22 years, and Andy Martire, who has led Calvert for 9 years, recognize the responsibility this year brings at each of their respective institutions. There is much expected at Kinkaid this year in terms of continued growth and accomplishment. We are looking forward to one of our best and most celebrated years ever.

In both Don North and Andy Martire, we are fortunate and grateful to have men of such character and vision leading our school both today and in the future.

In service,



Walter G. Mayfield
Board Chair, The Kinkaid School



Tom Simmons
Chairman, Head of School Search Committee